

SAFEmap

Strategies that create greater reliability around safety.

SAFEmap International focuses on safety culture diagnostics, leadership training and coaching, risk competence training, values-based training programs, transformational change programs, risk management systems and safety consulting services.

The PriSMA Culture program

Developed by psychologists and safety professionals the PriSMA Culture Analysis is a survey which measures risk culture within an organisation through the experience of its employees. Using a range of elements from psychological safety and culture factors, the analysis provides deep insights into the influences on employees' perceptions and actions. The survey will highlight your safety culture's gaps, shortfalls and strengths.

Conducting the survey:

PriSMA is designed for organisations who want to improve safety by using culture as a strategic metric. The survey is not a questionnaire in which people's opinions are measured and only represents the visible forces within an organisation. Instead, the PRISMA survey captures the invisible and powerful forces that drive behaviour; otherwise known as safety culture. The survey is intended to be conducted at all levels of the business and is available in all languages.

After the survey:

On completion a comprehensive report will be returned with profiles, interpretation and site or business unit specific reports. A video report is also produced and can be accessed by all employees to listen to the findings and explanation of results. Your report can also be benchmarked against the top companies and industries that SAFEmap has in their global database, which contains over 1000 organisations and 2 million employees.

Other Programs

safeMINDS:

The safeMINDS program is designed to provide employees with skills and knowledge on the concepts of risk behaviours, situational awareness and risk competencies. The program is a 1-day risk skills training course that doubles as a risk identification process.

safeSENTRY:

The safeSENTRY program, designed for front-line employees, has twofold goals, the establishment of safety leadership and a systemic way to identify dynamically shifting risks, at the operational level. A small group of individuals are selected to become MASTERS and become trained in the program, four of those individuals are then responsible for training other employees in the safeSENTRY system.

safeCREWS

safeCREW is a training system establishing safety leadership at all levels to achieve safe work performance together. It is deployed as a 1-day training course with focus on communication of risks, resilient culture, elimination of fatalities, work-safety control and synergy.

safeEXEC:

The safeEXEC program empowers and aligns executive leaders on leading teams effectively towards safety improvement. This is a 1-day workshop with a 360-degree assessment of leaders completed before hand, which is then analysed within the session along with experimental exercises. The session ends with an identifiable long-term safety vision for the organisation.

safeLEADER:

Inspirational leadership over aspirational management. safeLEADER is a program that looks at core leadership practices, leadership

competencies and decision-making over a 2-day workshop. Prior to this each participant completes a 360 assessment, this is undertaken again 12-months after the workshop to measure improvement in skills and competencies.

safeTEAMS:

safeTEAMS is a training program that instils key behaviours and practices of a unified team with a linked risk observation system. Risk competency, team trust and the readiness to engage others in the team with challenging ideas and opportunities, are some of the skills that will be established through this program.

Safety Games:

Safety Games is a platform for employees to participate in games and challenges which are designed to improve risk awareness, risk knowledge and active participation in safety. This web-based platform can be used by individuals or teams, delivering high speed training via easily digestible content.

BARCLAYSS® Approach

Creating safe workplaces requires a combination of leadership, culture and systems working together to effectively manage risk and SAFEmap is a tool we can use to do that.

Setup: A BARCLAYSS® consultant will work with your executive team to understand the vision and objectives around safety. Your BARCLAYSS® consultant will facilitate the process to design a roadmap (safemap) to enhance performance and achieve these objectives.

PriSMA: The PriSMA diagnostic process will be undertaken to understand your organisation's cultural factors driving safety. BARCLAYSS® will collaborate with site teams, the executive team, and external experts to ensure the analysis is detailed. Clear learning points and actions will be identified.

Workshops: A range of workshops are available within this process to upskill and align your leaders and teams around safety fundamentals. Participants will learn about critical risk management, effective safety mindsets and undertake practical learning activities to increase risk awareness.

One on One Coaching: Individualised coaching with a BARCLAYSS® consultant will further embed practices learned in the workshops, ensuring sustainable change.

Virtual Check-in: Your BARCLAYSS® consultant will schedule frequent online check-ins for leaders to share their progress, discuss challenges and adjust plans if needed.

